OPIC's Equal Employment Opportunity Data Posted Pursuant to Title III of the "Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174."

Complaint Activity 29 CFR §1614.704 (a), (b)	P		parative Fiscal Y	:a	2014 thru			
and (c)	2009	2009 2010 2011 2012 2013						
Number of Complaints Filed	1	0	0	0	0	1		
Number of Complainants	1	0	0	0	0	1		
Repeat Filers	0	0	0	0	0	0		

Complaints by Basis 29 CFR §1614.704(d)	Comparative Data Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2009	2010	2011	2012	2013	2014 thru 9-30-14					
Race	0	0	0	0	0	1					
Color	0	0	0	0	0	0					
Religion	0	0	0	0	0	0					
Reprisal	0	0	0	0	0	1					
Sex	1	0	0	0	0	0					
National Origin	0	0	0	0	0	0					
Equal Pay Act	1	0	0	0	0	0					
Age	0	0	0	0	0	1					
Disability	0	0	0	0	0	1					
Genetic Information	0	0	0	0	0	0					
Non-EEO	0	0	0	0	0	0					

Complaints by Issue			rative D			
29 CFR §1614.704(e) Note: Complaints can be		<u>Pr</u>	evious F	iscal Ye	ar Data	
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2009	2010	2011	2012	2013	2014 thru 9-30-14
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	1
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0

Reasonable Accommodation	0	0	0	0	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0
Employment						
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Processing Time			Data (S Fiscal Y			2014
29 CFR §1614.704(f)	2009	2010	2011	2012	2013	thru 9-30-14
Complaints pending during fiscal year						
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	9
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0

Complaints Dismissed by Agency Pursuant to		4.705) :a	2014 thru			
1614.107(a) 29 CFR §1614.704(g)	2009	2010	2011	2012	2013	9-30-14
Total Complaints Dismissed by	1	0	0	0	0	1
Agency						
Average days pending prior to	125	0	0	0	0	9
dismissal						
Complaints Withdrawn by						
Complainants						
Total Complaints Withdrawn	0	0	0	0	0	0
by Complainants						

Total Final Actions Finding		Comparative Data (Sec. 1614.705)										2014 thru	
Discrimination		Previous Fiscal Year Data									9-30-14		
	2009										9-30	J-14	
29 CFR §1614.704(h)	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Without Hearing	0		0		0		0		0		0		
With Hearing	0		0		0		0		0		0		

Findings of Discrimination			Comp	arative	Data (S	ec. 16	14.705	5)			2014	
Rendered by Basis			P	revious	Fiscal \	ear D	ata				th	ru
29 CFR §1614.704(i)	2009		20	10	20:	11	20)12	20	13	9-30)-14
Note: Complaints can be	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	
Sex	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Genetic Information	0		0		0		0		0		0	
Non-EEO	0		0		0		0		0		0	
	•		•	<u>'</u>								
Findings After Hearing	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	
Sex	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Genetic Information	0		0		0		0		0		0	
Non-EEO	0		0		0		0		0		0	
Findings Without Hearing	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	
Sex	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Genetic Information	0		0		0		0		0		0	
Non-EEO	0		0		0		0		0		0	

Findings of Discrimination			Comp	arative	Data (S Fiscal	ec. 16 Year D	14.70! ata	5)				14 ru
Rendered by Issue	2009		20		20)12	20	13		0-14
Refluered by 135de	#	%	#	<u> </u>	#	 %	#	<u>%</u>	#	<u>%</u>	<u>9-30</u> #)-14 %
Total Number Findings	0	70	0	, ,,	0	70	0		0	70	0	
Appointment/Hire	0		0	1	0	1	0	$\overline{}$	0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment	0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	
Training	0		0		0		0		0		0	
Other	0		0		0		0		0		0	<u> </u>
			_		_		,		_			
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	<u> </u>
Demotion	0		0		0		0		0		0	<u> </u>
Reprimand	0		0		0		0		0		0	<u> </u>
Removal	0		0		0		0		0		0	<u> </u>
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	<u> </u>
Evaluation Appraisal	0		0		0		0		0		0	<u> </u>
Examination/Test	0		0		0		0		0		0	<u> </u>
Harassment	0		0		0		0		0		0	
Non-Sexual	0		0		0	ļ	0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0	ļ	0	ļ	0	ļ	0		0	<u> </u>
Pay (Including Overtime)	0		0		0		0		0		0	<u> </u>
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0	ļ	0	ļ	0	ļ	0		0	<u> </u>
Denied	0		0		0		0		0		0	<u> </u>

Directed	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	
Terms/Conditions of	0	0	0	0	0	0	
Employment							
Time and Attendance	0	0	0	0	0	0	
Training	0	0	0	0	0	0	
Other	0	0	0	0	0	0	
Findings Without Hearing	0	0	0	0	0	0	
Appointment/Hire	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	
Disciplinary Action	0	0	0	0	0	0	
Demotion	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	
Other	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	
Harassment	0	0	0	0	0	0	
Non-Sexual	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	
Reassignment	0	0	0	0	0	0	
Denied	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	
Terms/Conditions of	0	0	0	0	0	0	
Employment							
Time and Attendance	0	0	0	0	0	0	
Training	0	0	0	0	0	0	
Other	0	0	0	0	0	0	

Pending Complaints Filed			parative			2014
in Previous Fiscal Years by	P	revious	a	thru		
Status	2009	2010	2011	2012	2013	9-30-14
Total complaints from	0	0	0	0	0	0
previous Fiscal Years						
Total Complainants	0	0	0	0	0	0
Number of complaints						
pending						
Investigation	0	0	0	0	0	0
_						
Hearing	0	0	0	0	0	0
Final Action	0	0	0	0	0	0
Appeal with EEOC Office of	0	0	0	0	0	0

			2014				
Complaint Investigations	P	thru					
	2009	9-30-14					
Pending Complaints Where							
Investigations Exceeds							
Required Time Frames	0	0	0	0	0	0	0